



GLOW Academy Board Meeting
Thursday, September 22, 2022
4:30 – 6:00 PM

Minutes

Present: Violet Price, Gilbert DMeza, Judy Girard, Katherine McKenzie

Staff: Todd Godbey, Kate Tayloe, Cathy McClain, Jen Wilson-Mathis, Kathy Coke

Excused: Sara Izad, Kate Groat

Welcome – Gilbert DMeza - meeting called to order at 4:35 p.m.

Community Input - none at this time.

New Business – Gilbert DMeza

- Approval of Minutes from 8.25.22 Board meeting [VOTE] Motion to approve by Price, seconded by McKenzie. Passed unanimously.
- Approval of Minutes from 9.15.22 Called Board meeting [VOTE] Motion to approve by Price, seconded by McKenzie. Passed unanimously.

CEO's Report – Todd Godbey

- New Hires: [VOTE] Motion to approve by McKenzie, seconded by Price. Passed unanimously.
 - Rhonda Shepard --EC TA (Existing)
 - Erika Ervin (rehire) -- Bus Driver (Existing)
 - Susan Williams --EC TA (Existing)
 - Lakesha Vaughn--Custodian (Existing)
 - Donald Boston-- Custodian (Existing)
- Recruitment / Enrollment (Upcoming Events) - The vote to extend the enrollment period yielded five additional students, total enrollment is 392.
- Senior Year Moment (Pics) -it's happening! Caps & gowns and class rings are being ordered, the senior class is taking a trip this coming weekend.
- Spark update - Within the next week the design phase will be completed. Demo to begin sometime within the first two weeks of October, currently pricing out furniture, and working to complete pay scales & policies, fee structure, applications for families, and a marketing plan.

Finance – Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee. Passed unanimously.

Principal's Report –

- Students Azalea and Cici presented school wide expectations (Respectful, Responsible, Safe, and Kind) as part of an overall gallery display at Parent University.
- Data Snapshot - Official figures are now updated in EVAAS, GLOW met growth in the 2021-22 school year, reviewed data of GLOW School Growth Score compared with other middle and high schools in the region
- Instructional Updates - continuing with TLAC Techniques Threshold, Strong, Start, SLANT. Rolling out tiered coaching model to provide additional support teachers
- Extra-Curricular Activities - showcased the extensive list of activities happening and upcoming at GLOW for students
- Upcoming Events - calendar is filling up with both on campus and off campus/community-wide events

Closed Session – {Pursuant to G.S. 143-318.11} [VOTE] Motion to go into closed session at 5:34 p.m. by McKenzie, seconded by Price. Passed Unanimously.

The Board discussed a personnel matter in closed session.

[VOTE] Motion to approve recommended change to CEO compensation by Price, seconded by McKenzie. Passed Unanimously.

Adjourn – Gilbert DMeza

Next Meeting – October 27, 2022